

Apply to make work better.



Design Lead (m/f/x)



Vienna



Full-time
employee



Professional/Experienced



70.000 € -
85.000 €



4,2

Apply

Your tasks:

- You functionally lead and mentor a cross-functional creative team and external partners.
- You set and uphold a strong, insight-driven creative vision and strategy for the brand across all channels and audiences (B2C and B2B).
- You develop compelling visual and verbal ideas and execute concepts for campaigns, social media and web aligned with our brand vision.
- You actively manage the execution and asset adaptation across formats and touchpoints.
- You manage projects, capacities, resources, timelines, budgets and design requests with efficiency and clarity.
- You own and optimize our design brief and request system, effectively managing, prioritizing, and delegating tasks with clear deadlines.
- You collaborate closely with Brand, Marketing, Product and Sales to ensure alignment and effective communication.
- You champion clear briefing and feedback processes, ensuring alignment and clarity between stakeholders and the creative team.

- You bring strong skills in Design principles, Creative Suite, Figma, Jira, and Notion.
- You evolve the creative team into an internal agency serving creative business needs.
- You drive innovation by staying ahead of trends and pro-actively integrating AI tools for efficiency.

Your skills:

- At least 10 years of creative experience, within agencies across different industries, ideally for digital products or e-commerce.
- Proven leadership experience in guiding and developing creative teams.
- Strong visual taste, storytelling, copywriting, motion and film conception skills.
- Balance of strategic leadership and hands-on execution.
- Empathetic, collaborative leader with mentorship strengths.
- Skilled in workflows, project management, and stakeholder communication.
- Skilled in project management, bringing clarity to complex projects.
- Exceptional communication, presentation and stakeholder management skills.
- Fluent in English and German.

About the job

Learn more... 

Your benefits

mobile_devices_for_private_use.png DrinksFood.png sabbatical_and_part_time.png flexible_home_office.png confidential_flexible_working_hours.png restaurant_vouchers.png individual_development.png officedogs.png workation.png suitcase.png

Your contact person

You still got questions about the job.
Feel free to get in touch with us.

Please attach your Portfolio together with your CV to your application!



Jana Roth

Recruiting Manager

Contact me

Apply